CONSTITUTION OF THE
JASPER COUNTY RETIRED SCHOOL
PERSONNEL ASSOCIATION

Article I

Name: The name of this organization shall be Jasper County Retired School Personnel Association, (JCRSPA). Throughout this document, “the Association” connotes JCRSPA.

Article II

Purposes:

Section 1. To serve as a Local Unit of the Iowa Retired School Personnel Association (IRSPA)

Section 2. To help retired school personnel maintain identity with the schools in Jasper County and to further the cause of education.

Section 3. To help advance the interest and welfare of the retired school personnel.

Section 4. To foster good fellowship among retired school personnel.

Section 5. To cooperate with community groups in the promotion and economic welfare of all retirees.

Article III

Section 1. The Term “retired school personnel” shall mean anyone who has, at some time, been employed in the schools of the nation.

Section 2. Active membership shall be open to any retired person formerly employed in public and/or private schools and/or any person who supports education and wishes to be affiliated with JCRSPA and IRSPA

Article IV

Officers:

Officers of the organization shall be President, Vice-President, Secretary, and Treasurer. Each officer shall be elected for a period of two years.

Article V

Meetings:

The regular meetings of the Association shall be the last Tuesday of September, October, November, March, April, and May of each year. (February is a social meeting only.) Special meetings may be called whenever the President deems it necessary. If school is canceled for any reason, there will not be a meeting.

BY-LAWS OF JASPER COUNTY RETIRED SCHOOL PERSONNEL ASSOCIATION

Article I

Membership Fees

Section 1. The annual dues of the Jasper County Retired School Personnel Association shall be $15, payable and due by October 1. (Approved Sept 2022) Iowa Retired School Personnel Association dues are $15.

Section 2. Life memberships for IRSPA are available.

Article II

Elections

The officers shall be elected at the regular May meeting and shall take office the following July 1. Each officer shall receive a majority of the votes of the active members present in order to be elected.

Article III

Nominations

Nominations shall be made from the floor and no nomination will be made without the consent of the nominee.

Article IV

Committees

The standing committees of the organizations shall be: hospitality, membership, scholarship chair, outreach, and social media/promotion. Legislative affairs and health tips & news shall be generated by the members present at each monthly meeting. Other committees shall be formed as the Executive Board deems necessary and expedient. Chairpersons are on a volunteer basis.

Article V

Quorum

Those active members present shall constitute a quorum at any regular or called meeting.

Article VI

Executive Board

Members - The Executive Board shall consist of the officers of the Association, Immediate Past President, and chairpersons of all standing committees.

Quorum - Four members shall constitute a quorum.

Duties - The duties of the executive board shall be to transact all business that may arise between meetings and fill vacancies.

Article VII

Duties of Officers

Section 1. The president(s) shall preside at all meetings of the Association and of the Executive Board, call special meetings when necessary, authorize all checks drawn in the name of the Association, and perform other duties that are the usual obligation of the president(s). The president(s) will keep the directory current and send out reminders as needed.

Section 2. The vice-president shall assist the president and, in the event of the inability of the president to serve, shall perform the duties of the president. Along with the executive board, they will plan the programs and they will be responsible for written communication of appreciation for the presenters.

Section 3. The secretary shall keep the minutes of all meetings of the Association and complete correspondence required by the office.

Section 4. The treasurer shall receive and keep a record of all monies paid to the Association. They shall pay all bills upon authorization from the president. They shall choose two members, not on the executive board, to audit the treasurer's books. This audit must be completed by September 1st, yearly. At the September meeting they shall present, for approval, a budget developed by the executive board.

Article VIII

Directory and Newsletter

An annual directory and regular handbook will be made available under the direction of the president(s).

Article IX

Annual Iowa Retired School Personnel Meeting

The president(s) and their appointee may be the official delegate to the annual IRSPA meeting. The Association shall pay for one registration fee, one meal and one night's lodging for one delegate.

Article X

Amendments

These by-laws may be amended by the same procedure as prescribed for amending the constitution.

Article XI

Rules of Order

Robert's Rules of Order, revised, shall be the authority on all rules of procedure not otherwise provided for in the by-laws.

Article XII

Scholarship

Each year, a $500 (minimum) scholarship will be given to a student who will enter the educational field. It will go to a student from Baxter, Colfax, Lynnville/Sully, Newton, or Prairie City/Monroe. The recipients shall be from the county wide public schools, based on alphabetical rotation. Each school district has a selection committee for screening applicants and selecting the student. A free-will collection from members shall be taken at meetings to help attain our goal. Birthday money is used to supplement the scholarship fund.

Article XIII

Dissolution

Should the Jasper County Retired School Personnel Association dissolve, disposition of assets shall be transferred to scholarships or any educational or civic non-profit entity as voted on by the membership.

Revised and amended September 2026.