

IOWA RETIRED SCHOOL PERSONNEL ASSOCIATION *Endorsed* BENEFITS

The Iowa Retired School Personnel Association endorses the following benefits which are available through Association Member Benefits Advisors (AMBA). Membership with IRSPA gives you access to these benefits.

- ✓ Dental and Vision Plans
- ✓ Long Term Care / Home Health Care Insurance
- ✓ Medicare Supplement Plans
- ✓ Cancer, Heart, Stroke & Accident Insurance
- ✓ Final Expense Whole Life Guaranteed Acceptance Life Insurance
- ✓ Tax-Deferred Asset Protection
- ✓ American Hearing Benefits (AHB)
- ✓ Liberty Mutual Auto & Home Owner's Insurance
- ✓ Children's Whole Life Insurance
- ✓ Medical Air Services Association (MASA)
- ✓ Rental Car Discounts
- ✓ AMBA Travel Perx
- ✓ Road Scholar
- ✓ Orlando Employee Discounts
- ✓ Apple Discounts
- ✓ Dell computer Discounts
- ✓ 1-800-Flowers Discounts
- ✓ My AMBA Discounts
- ✓ myAMBAining.com
- ✓ Nationwide Pet Insurance
- ✓ Cruise & Vacation benefits
- ✓ Hospital Indemnity

For More Information contact:

Paul Strid, AMBA Regional Director

(708) 347-7081 • paul.strid@amba.info

www.myambabenefits.info/irspa

HENRY COUNTY RETIRED SCHOOL PERSONNEL ASSOCIATION

(HCRSPA)



Kathy Riley

2023-2024

PROUD TO SERVE
(State Association Motto)

IRSPA

The membership of the Iowa Retired School Personnel Association has been helping school personnel since 1947. IRSPA is the only organization working primarily to protect and improve the financial benefits of Iowa's retired school personnel. We are affiliated with the National Retired Teacher Association (NRTA).

How IRSPA Works for You

IRSPA is a professional organization of dedicated volunteer members who keep you in touch with issues of significance to retired school personnel.

The IRSPA budget is dedicated to serving the membership by providing communications, a quarterly newsletter, telephone trees, membership support and unity support. Much attention is given to legislative leadership and lobbying efforts on behalf of issues affecting retired school personnel.

There is a state, regional, and district meeting coordination, and networking with other organizations for shared activities to benefit all.

Membership in IRSPA affords you the chance to join your fellow retirees in local activities, worthwhile projects, fellowship in regular meetings, plus the opportunity to maintain your professional connections and to develop new ones.

The online IRSPA Newsletter is available at irspa.org

IRSPA STATE OFFICERS

11/2023 – 11/2024

President: Jeanne Handeland
President Elect: Beth Hieronymus
Vice President: Anne Cowley
Secretary/Historian: Mary Jo O'Connell
Treasurer: Robert Swanson
Past President: Jean Hoffman

Reminders:

Meetings: Held first Wednesday of the month
(except where noted)

Leaders: Responsible for presenting a program

Calling Committee: Call or e-mail members to remind them of meetings and reservations if needed.

Carpool: Meet at the south parking lot of the Faith Lutheran Church in Mt. Pleasant (across from McDonalds)
(Carpool on out-of-town trips)

Dues for Current Members: Payable starting at the May meeting through August. The Treasurer sends State dues to IRSPA in September.

State Dues: \$15.00

Local Dues: \$ 5.00

Total Dues: \$20.00 Payable to HCRSPA

Presidents

<i>George Stanley</i>	1976 – 1978
<i>Eva Wolfe</i>	1978 – 1980
<i>Irma Graf</i>	1980 – 1982
<i>Arlene Harms</i>	1982 – 1984
<i>Helen Rodgers</i>	1984 – 1986
<i>Erma Scott</i>	1988 – 1989
<i>Lucille Marshall</i>	1989 – 1991
<i>Betty Somermeyer</i>	1991 – 1995
<i>Imogene Hinkle</i>	1995 – 1997
<i>Phyllis Graber</i>	1997 – 1999
<i>Marlene Glanzman</i>	1999 – 2001
<i>Betty Mahoney</i>	2001 – 2003
<i>Eleanor Thomas</i>	2003 – 2005
<i>Mary Beth Young / Mary Kamm</i>	2005 – 2007
<i>Sandra Kongable / Sandra Speidel</i>	2007 – 2013
<i>Linda Miller / Jeane Schweitzer</i>	2013 – 2015
<i>Linda Miller</i>	2015 –

**Henry County
Retired School Personnel Association
Programs 2023 – 2024**

October 4 – 5, 2023: Annual State Meeting in Creston

October 11, 2023, 2nd Wednesday

Place: Jumbo Buffet
Program: Superintendent John Henriksen
Lunch/Business Meeting: Jumbo Buffet
Leader: Mary Lou Rodgers

November 1, 2023

Place: Carnegie Museum, Fairfield *
Program: Overview Tour
Lunch/Business Meeting: Pizza Ranch in Fairfield
Leader: Virginia Ekstrand

March 6, 2024

Place: Jumbo Buffet
Program: Dr. Alfred Savage: "William Savage, Bird Painter"
Lunch/Business Meeting: Jumbo Buffet
Leaders: Mary Savage

April 3, 2024

Place: Jumbo Buffet
Program: Terry LeDoux: "Is Renewable Energy Practical for You?"
Lunch/Business Meeting: Jumbo Buffet
Leader: Virginia Ekstrand

May 1, 2024

Place: Calico Press, near Birmingham *
Program: Melinda Stockwell, 10:00 Tour of Calico Press
Lunch/Business Meeting: Amish farm
Leader: Mary Savage

Thursday, May 23, 2024: District Meeting in Clinton

June 5, 2024

Planning Meeting for 2024-2025 programs at Jumbo Buffet

July 3, 2024

Place: Burlington *
Program: Tour Aldo Leopold home
Lunch/Business Meeting: TBA
Leader: Virginia Ekstrand

August 7, 2024

Place: Jumbo Buffet
Program: Living in Alaska
Lunch/Business Meeting: Jumbo Buffet
Leader: Mary Savage, Virginia Ekstrand

*We will carpool from the south parking lot of the Faith Lutheran Church at 910 Maple Leaf Dr. (across from McDonalds)

Membership: HCRSPA

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HCRSPA Officers

President	Linda Miller
Vice President	Sue Loescher
Co-Secretaries	Rose Mabeus Paulette Shappell
Treasurer	Virginia Ekstrand

Committees

Legislative	Darlene Lutes
Membership	Sandi Speidel Karen Hassell
Supportive Services	Cindy Buffington
Courtesy	Gloria Bishop
Old Threshers	Sue Loescher Vince Mahoney Virginia Ekstrand
Parliamentarian	Steve Rod
Service Project	Darlene Lutes Becky Pilling

CONSTITUTION AND BY-LAWS HENRY COUNTY RETIRED SCHOOL PERSONNEL ASSOCIATION

Article I: Name

Section 1. The name of this organization shall be Henry County Retired School Personnel Association (HCRSPA).

Article II: Purpose

Section 1. The purpose of this organization shall be the promotion of the social and economic welfare of its members.

Article III: Membership

Section 1. Any retired employee in the nation's schools shall be eligible for membership in HCRSPA upon payment of dues.

Section 2. Associate membership shall be open to spouses of above.

Section 3. Membership shall be extended to retired public librarians with associate membership offered to their spouses.

Article IV: Dues

Section 1. The annual dues of this Association shall be \$5 starting May, 2000.

A. New members paying dues after May 1 of their first year of membership, shall be given credit as paying dues to October 1 of the following year.

B. Dues may be paid between June and September.

Section 2. A member whose dues remain unpaid after October 1 shall be dropped from membership.

Section 3. A member whose membership has been terminated for nonpayment of dues may be reinstated in good standing upon payment of dues for the current year.

Article V: Organization of Units

Section 1. A unit of the Iowa Retired School Personnel Association (IRSPA) may be organized in any Iowa area in which members can conveniently meet.

Section 2. A written application for affiliation with IRSPA, together with a copy of the Constitution of the local unit, which in no way shall conflict with the IRSPA Constitution, shall be sent to the president of IRSPA.

Section 3. Twenty-five percent (25%) of the members of the local unit must be members of IRSPA.

Section 4. Unit privileges

A. Each local unit is entitled to a representative on the IRSPA Executive Board.

B. The name of the representative must be filed with the secretary of IRSPA to qualify as a voting delegate.

Article VI: Officers

Section 1. Officers

- A. The officers of this organization shall be president, vice-president, secretary, and treasurer.

Section 2. Elections

- A. Officers shall be elected for a term of two (2) years.
- B. Election of officers shall take place in May, and they shall be installed in September.

Section 3. Qualifications of Officers

- A. To be eligible to hold an office, a person must be in good standing in the local unit and in IRSPA.

Section 4. A nominating committee of three (3) shall be appointed in March.

Section 5. Duties of the officers

- A. Duties of the president
 - 1. Serve as chairman of the executive committee and the advisory board.
 - 2. Preside at all meetings of HCRSPA.
 - 3. Call special meetings.
 - 4. Appoint committees.
 - 5. Cooperate with the vice-president in developing plans and programs for HCRSPA for the following year.
 - 6. Authorize all checks drawn in the name of HCRSPA.
 - 7. Exercise all powers and authorities pertaining to the office.
- B. Duties of the vice-president
 - 1. Attend advisory board and executive committee meetings.
 - 2. Cooperate with the president to develop programs and plans for the following year.
 - 3. Assist the president.
 - 4. Assume the duties of the president in the event the president is unable to serve.
 - 5. Serve as program chairman for the Association's meetings.
- C. Duties of the secretary
 - 1. Keep the minutes of all meetings.
 - 2. Submit an account of each meeting to all Henry County newspapers.
- D. Duties of the treasurer
 - 1. Receive and keep a record of all the monies paid to HCRSPA and IRSPA.
 - 2. Make a financial report at each meeting.
 - 3. Pay all bills authorized by the president.
 - 4. Work closely with the membership chairman.

Article VII: Committees

Section 1. Standing committees of the organization may include

- A. Membership
- B. Legislative
- C. Supportive Services (Volunteer Hours)
- D. Community affairs (Old Threshers)
- E. Nominating
- F. Courtesy
- G. Historian
- H. Public Relations
- I. Health-Care Advocacy
- J. Parliamentarian

Section 2. Such other committees as the executive committee and advisory board deem necessary may be created.

Section 3. The chairmen of these committees shall be appointed by the president and shall be members of the advisory board.

Article VIII: Meetings

Section 1. The regular meetings of the HCRSPA shall be held on the first Wednesday of the month or as specified in the program booklet.

- A. Meetings may be held each year in October, November, March, April, May, June, July, and September.
- B. The new officers shall be installed by the retiring president at the September meeting and assume their duties for the next meeting.
- C. Prospective members are always welcome.

Section 2. Special meetings may be called whenever the president or the executive committee deems it necessary.

Section 3. Twenty percent (20%) of active members shall constitute a quorum.

Article IX: Executive Committee

Section 1. The executive committee shall consist of the president, vice-president, secretary, and treasurer.

Section 2. Duties of the executive committee

- A. Conduct the business of HCRSPA during the interim between meetings.
- B. Fill vacancies in elected offices.
 - 1. If, because of death or disability, an officer is unable to complete a term, the executive committee, by a majority vote, shall fill the unexpired term.
 - 2. In case of a vacancy in the presidency, the vice-president shall fill the unexpired term, and the office of the vice-president shall be filled by appointment by the executive committee.

3. A simple majority shall constitute a quorum.

Article X: Advisory Board

- Section 1. The advisory board shall consist of the officers and the standing committee chairs.
- Section 2. Duties of the advisory board
- A. Serve as a planning committee.
 - B. Serve as a budget committee.
- Section 3. A simple majority shall constitute a quorum.

Article XI: Affiliation

- Section 1. HCRSPA maintains a relationship with IRSPA and with the National Retired Teachers Association.

Article XII: Amendments

- Section 1. This Constitution and By-Laws may be amended by a majority vote of the attending members at a regular or special meeting. The written notice of the proposed amendment and the time and place of the meeting shall be presented to members not less than two (2) weeks prior to the final vote.

Article XIII: Parliamentary Authority

- Section 1. In all matters not specifically expressed in this Constitution and By-Laws, the parliamentary authority shall be Robert's Rules of Order, Revised.

Article XIV: Dissolution

- Section 1. Disposition of assets in the event of dissolution of HCRSPA shall be transferred to IRSPA.

Revised September 6, 2017

HCRSPA POLICIES

The Courtesy Committee should send appropriate cards to HCRSPA members concerning family members.

10/01/2014

It is the policy of the HCRSPA to provide programs that are educational, interesting and entertaining with the exclusion of political, religious, or solicitation of funds programs.

9/6/2017

In the event of the death of a member of HCRSPA, a book will be placed in a library in his/her memory.

5/2/2018

One half the price of a one day ticket for a member volunteering at the school house will be paid by HCRSPA.

7/10/2019

In the event of the death of a current member of HCRSPA, a book will be placed in a library in her/his memory and a single yellow rose will be sent.

11/6/2019

HCRSPA will provide postage for cards and letters sent on behalf of the Association.

11/3/2021

HCRSPA will only donate \$50 to non-profits who facilitate a program for our organization.

4/3/2023

A \$200 fund was set up for the Old Threshers School House. The amount will be reviewed each year.

7/5/2023