VOLUME 65, NO. 2 JUNE 2017



IRSPA

IOWA RETIRED SCHOOL PERSONNEL ASSOCIATION

President's Message

Looks like summer is finally here! The weather is much warmer and the six All Member District Meetings are over. The turnout was encouraging. The number of each district's attendees was as follows: District 1 - 46, District 2 - 32, District 3 - 49, District 4 - 50, District 5- 56, and the winner of the traveling attendance trophy was once again District 6 with 63 attending. Congratulations!

The District Coordinators did a great job in organizing each meeting and the programs in each meeting were infor-



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mative. Now it is time for all of you to put the October 4-5, 2017 date on your calendar and plan to attend the IRSPA Annual Meeting in Cedar Falls. (the registration form and information regarding the Annual Meeting are included.) As you will see further in this newsletter, the membership at the Annual Meeting will be voting on the recommended changes to the IRSPA By-Laws. Please read the recommended changes in this issue and come prepared to voice your acceptance or non acceptance of the proposed changes.

Also in this issue is a ballot for you to vote for next year's IRSPA Secretary and President Elect. Please either copy or remove the ballot from the newsletter and send in your vote.

May has been a busy month for your officers criss-crossing across the state attending all six meetings. I traveled 1,211 miles back and forth across lowa and those do not include an extra 150 miles getting lost in Minnesota trying to find Estherville for the District 1 meeting. I am sure other officers had more miles than I did and some had less. But this way we get to see parts of the state we would never otherwise see. It is also a great time seeing all of you again and making new acquaintances and renewing old friendships! Next year we will change the way we hold the District Meetings. Three meetings will be held during week 1 of May, we will skip Week 2, and the final three meetings will be held the third week of May.

Have a safe and wonderful summer and I hope to see many of you in Cedar Falls on October 4th & 5th.
Remember, each unit should send at least one unit member to the Annual Meeting!

IRSPA Officers who attended The:
District 3 Spring All Member Meeting
in Cresco on May 4, 2017



IRSPA Board Officers from left to right are:
George Holland, District 3 Coordinator;
Mary Jo O'Connell, State Secretary;
Chris Campidilli, District 2 Coordinator
& IRSPA President-Elect;
Robert Swanson, State Treasurer;
Dawn Rogers, IRSPA President;
Roberta "Rabbit" Cochran-Zavitz, Gerry Zavitz,
Immediate IRSPA Past Co-Presidents;
and Paul Strid New IRSPA Board Member,
AMBA Regional Director.

Newly Appointed...

The IRSPA Board has appointed an additional Board Member, Paul Strid from AMBA who is our new Regional Director.

Paul is our IRSPA contact person for any and all insurances and benefits offered to our members by Association Member Benefits. Advisors (AMBA).

Paul's contact information is:

Paul Strid, 20203 S. Pine Hill Road, Frankfort, IL. 60423 E-mail: paul.strid@amba.info

Phone number: 708-347-7081

Wear it Proudly....



An IRSPA Pin.
Contact Dawn Rogers
319-339-0050

e-mail dawncrogers@icloud.com

Dawn

IRSPA EXECUTIVE BOARD MEETING

AARP OFFICE DES MOINES, IOWA • April 26, 2017

The IRSPA Executive Board Meeting was called to order at 9:50 a.m. by President Dawn Rogers. President Elect, Chris Campidilli led the Pledge of Allegiance to the Flag. President Rogers introduced Venita Escher who is currently working as the District Four Representative. She also introduced Paul Strid as the new AMBA representative. She thanked Jane and Tom Brown the Co-Presidents of Blackhawk County for planning and hosting the October State Meeting.

The meeting agenda was reviewed. George Holland added a discussion of Promise of Iowa under new business. President Rogers appointed George Holland to serve as Parliamentarian. Secretary Mary Jo O'Connell completed the Roll Call and the names of attendees and guests in attendance are listed at the end of the minutes. Minutes of the Executive Board Meeting held October 5, 2016, were presented and available. Chris Campidilli moved to approve the minutes as presented, and the motion was seconded by Jerry Zavitz. Motion carried. (Copy of minutes attached to these minutes). Bob Swanson, IRSPA Treasurer, presented the Treasurer's Report covering the period October 1, 2016 to April 26, 2017. Balance on hand as of 10/01/16 = \$34,636.46 and Balance on Hand as of 4/26/17 = \$26,254.06. Investments are as follows:

Money Market Account – Security National Bank, Sioux City = \$28,860.40

Certificate of Deposit – Security National Bank, Sioux City = \$51,010.12 @ .65% interest – matures 3/30/2018

Goldman Sach Bank CD – Cetera Investments = \$50,000

@ 5% interest – matures 5/29/20

American Express CD – Cetera Investments = \$50,000

@ 2.05% interest - matures 12/23/19

Because of increasing dues to \$15 and eliminating some membership promotion programs, the budget has improved, and it looks like our investments will maintain a level amount. Total membership at this time is 5,941. This report will be filed for audit. (A copy of this report is attached to these minutes).

Committee Reports (a copy of each report is included with the minutes)

<u>Constitution and Revision:</u> Chair George Holland reported that the Committee has approved the following changes to the current Constitution and Bylaws. The following motions were discussed:

- The Committee moved to add the position of Vice-President to the Officers of the Association. Officers would have a one year commitment going into effect for the 2019 election. Chris Campidilli moved to accept the recommendation of the Bylaws Committee. Seconded by Marge Swanson. Motion Carried.
- 2) The Committee moved the following edits be made to the Constitution and Bylaws related to the addition of the position of Vice-President. Officer transition to take place at close of each Annual Meeting. Chris Campidilli moved to accept the recommendation of the Bylaws Committee. Seconded by Jay Thede. Motion Carried.
- 3) The Committee moved that the official name of the Constitution and Revisions Committee be changed to the Constitution and Bylaws Committee. Chris Campidilli moved to accept the recommendation of the Bylaws Committee. Seconded by Jerry Zavitz. Motion Carried.
- 4) The Committee moved the addition of Article XIII. Dissolution. Dissolution of assets to return to the AARP Foundation (charity division of AARP). Bob Swanson moved to accept the recommendation of the Bylaws Committee. Seconded by Barbara Songer. Motion Carried
- 5) The Committee moved the following edits be made to the Constitution and Bylaws. Only use IRSPA as official acronym for the Iowa Retired School Personnel Association. Chris Campidilli moved to accept the recommendation of the Bylaws Committee. Seconded by Sandy Thede. Motion Carried.

These motions will be presented at the Annual Meeting.

Historian: Linda Foland reported the following: 1) at this time she is still waiting to receive the Montgomery Unit's information about their disbanding; 2) The Constitution and Bylaws were received from the Estherville Unit; 3) if any units have made any changes to their organization, please send that information to Linda to be placed in the Historian's files; and 4) also submit any materials or photos that you would deem important for the Historian's files.

Supportive Services: Sandy and Jay Thede reported the following: 1) please have your local organization keep track of volunteer hours as they are important in determining grants that come our way; 2) reminder – hours are divided into Youth and Education and Community; and 3) remember that volunteers receive no pay or reimbursement for their services. Connie Eastman and Kent Sovern from AARP made a large check with the total amount of volunteer hours at the rate of \$23.56 for \$9,737,135.30. Dawn Rogers and Chris Campidilli presented it to Governor Branstad. Dawn will display it at all the District Meetings.

Health Advocacy: Marge Swanson reported that Home Health Care Options will be the topic for all of the District Meetings in May, 2017. She has arranged for speakers at all the meetings, and they will be treated to lunch either before or after they speak. Legislative: Phil Tetzloff reported (in a written document) that a significant change in the assumptions used to calculate expected growth in IPERS funds was made by the Investment Board in March. This action reflects the Board's expectation of slower growth in the economy and investment returns for the foreseeable future. An interim study committee will be named in the next few months to recommend changes to IPERS during the next legislative session.

Mambarship: Gerald and Shirley Barth send information to each local membership Chairman and President with ideas for membership. An AMBA brochure was included with each membership letter.

Newsletter and Public Relations: Dawn Rogers reported that the March issue of the newsletter only cost \$9.21 for returned newsletters. Thanks to all those members who helped reduce the cost of mailing the newsletters.

<u>President Report:</u> Gerald Zavitz and Roberta Cochran-Zavitz reported that they had attended all six District Meetings. They would like to thank all District Coordinators and host units for having good meetings. They have attended all the AARP Executive Council Meetings either in person or by the WEB. They participated in a very successful AARP Lobby Day at the State Capital.

AARP: Connie Eastman reported that because of a conflict neither Connie nor Kent Sovern could attend the District Meetings. Jerry Zavitz and Roberta Cochran-Zavitz will report for them at these meetings. George Holland volunteered to be the lead in helping plan Retirement Seminars. If you know an extraordinary volunteer age 50 or older, nominate them for the AARP Andrus Award for Community Service. Visit aarp. org/AndrusAward for more information. Anthony Carroll discussed issues with IPERS for next year.

AMBA: Paul Strid talked about how he would like to be involved with our organization. He is planning on attending all six District Meetings and meeting with our members. He emphasized all the benefits that AMBA provides our members.

Break – a working lunch was provided.

Annual State Meeting: Jane and Tom Brown presented information about the State Meeting on October 4 & 5, 2017. The theme is "Sights & Sounds of Black Hawk County. They will be having two tours on Wednesday afternoon. They have 10-12 vendors for Thursday. It will be at the Clarion Inn University Plaza, 5826 University Avenue, Cedar Falls. IA 50613.

District Coordinators' Reports (a copy of each report is included with the minutes)

District 1: Barbara Songer – 2017 Spring Meeting is May 15 at Elks Lodge, Estherville.

District 2: Chris Campidilli – 2017 Spring Meeting is May 3 at the Wild Rose Resort,
Emmetsburg.

District 3: George Holland – 2017 Spring Meeting is May 4 at the McAllistar Heritage Events Center, Cresco.

District 4: Venita Escsher – 2017 Spring Meeting is May 16 at the Methodist Church, Osceola.

District 5: Lyle Stirling – 2017 Spring Meeting is May 11 at the Extension Office, Knoxville.

District 6: Linda Miller – 2017 Spring Meeting is May 10 at the Hope Lutheran Church, Sigourney.

Old Business: Linda Miller presented a committee report concerning new membership cards. The committee moved that IRSPA provide permanent membership cards to all current members. Motion Carried.

New Business: George Holland moved that the Iowa Retired School Personnel Association support the Promise of Iowa Campaign for Public Education. Seconded by Robert Swanson. Motion Carried. Marge Swanson moved to put a map on the Website that lists all of our current units. This would help new members find a local near them. Seconded by George Holland. Motion Carried.

Meeting adjourned at 2:45

Mary Jo O'Connell, IRSPA Secretary

Members in Attendance

Dawn Rogers Chris Campidilli Robert Swanson Gerald Zavitz Roberta Cochran-Zavitz George Holland Linda Foland Sandy Thede Jay Thede Marge Swanson Gerald Barth Shirley Barth Barbara Songer Venita Escher Linda Miller Connie Eastman

Guests

Paul Strid-AMBA Anthony Carroll-AARP

IRSPA EXECUTIVE BOARD SPECIAL MEETING

EMMETSBURG, IOWA • MAY 3, 2017

Dawn Rogers called a Special Executive Board Meeting to order at 12:03 p.m. George Holland moved to change the Constitution and Bylaws by adding "any individuals with an interest in education" to be eligible for membership. They would pay regular State dues and be eligible for all benefits. Seconded by Sandy Thede. Motion Carried.

Meeting adjourned at 12:10 p.m.

Mary Jo O'Connell, IRSPA Secretary

Members in Attendance

Dawn Rogers
Chris Campidilli
Marge Swanson
Robert Swanson
Shirley Barth
Jerry Barth
Phil Tetzloff
Sandy Thede
Jay Thede
Roberta Cochran-Zavitz
Jerry Zavitz
George Holland

IRSPA's Delta Dental

If you do not currently have Delta Dental Insurance, and wish to sign up, please contact:
Nelda Perez
(800) 258-7041
e-mail nelda.perez@amba.info

Nominations Committee Announces Candidates for IRSPA President-Elect and Secretary

Show your support and vote for the President-Elect and Secretary positions on the IRSPA Executive Board. These positions will run from November 1, 2017, through October 31, 2019. Each is a two-year term. These are elected positions and require an election ballot.

Information about each candidate is printed below. Write-in candidates are accepted.

George Wm. Holland for President-Elect

- Fourth year as IRSPA District 3 Coordinator
- Second year as chair of the IRSPA Constitution and Revisions Committee
- Third year on the IRSPA Executive Board
- Member of IRSPA since 2008
- Member of the Dubuque Area Retired School Personnel since 2008
- Part-time Academic Coordinator for Morningside College since 2011
- President and puppeteer with the Dubuque Area Kids on the Block Program
- Member of the Keystone AEA Board of Directors since 2015
- Twenty-six-year resident of Dubuque, Iowa
- Retired from public education as the Director of Curriculum Services at Keystone AEA
- Was an Elementary Principal and Elementary Teacher in the Sergeant Bluff-Luton Schools
- Was an Elementary Teacher in the South Sioux City (NE) Schools
- Was an Elementary Principal at the Dubuque Lutheran School
- Taught graduate courses for Wayne State College (NE), Drake University, Loras College, St. Ambrose University, and Morningside College

Mary Jo O'Connell for Secretary

- Second year as secretary for the lowa Retired School Personnel Association.
- Fifth year as secretary for the Dubuque Area Retired School Personnel Association
- Active member of DARSPA for 11 years
- Was secretary for the Dubuque Education
 Association for 15 years
- Was secretary for Jackson/Dubuque County (Uniserve Unit for ISEA) for 10 years
- Was a member of Dubuque Education Association and JDC for 30 years
- Retired member of ISEA/NEA
- Foster Care Review Board for Dubuque for 6 years
- Was a committee member for the Fall Festival at the Arboretum for 4 years
- Lived in Dubuque for 41 years
- Was a Business Education teacher at Hempstead High School for 32 years
- Taught adult education business classes (Word, Excel, PhotoShop, and Beginning Computers) at Northeast Iowa Community College in Dubuque for 6 years

The ballot may be duplicated if there is more than one individual receiving the newsletter at the same address.

Those casting ballots must be members of IRSPA. If the newsletter is received via e-mail or the website, then the ballot needs to be printed and sent as directed. **Exercise your right and responsibility to vote for those who serve this organization.**

Ballots must be postmarked by July 15, 2017, and mailed to: Linda Miller, Nominations Chair, 205 E. Harlan, Mt. Pleasant, IA 52641.

BALLOT		
PRESIDENT-ELECT	SECRETARY	
GEORGE HOLLAND	MARY JO O'CONNELL	
(WRITE-IN)	(WRITE-IN)	

Details about "Tour A" offered on October 4th at our Annual Meeting:

Transportation will be provided. Buses will load at 12:45 at the Clarion.

GBPAC (Gallagher-Bluedorn Performing Arts Center)

(gbpac.com)



Hosting more than 300 performances each year, the GBPAC showcases the world's finest artists, ensembles of the UNI School of Music, the Waterloo-Cedar Falls Symphony and many other regional events. The GBPAC is a \$23 million, 100,000 square foot complex that features three state-of-the-art concert halls, a soaring glass-walled lobby and dozens of teaching and rehearsal spaces. All three

halls have been designed with superb acoustics and intimate sightlines. The Great Hall also has cuttingedge theatre technology, enabling the center to present artists spanning from chamber ensembles to the biggest Broadway shows.

The Marshall Center One Room Schoolhouse

(museum.library.uni.edu)



The Marshall Center School was built in 1893 in the Marshall Township of Pocahontas County. It was moved to the campus of the University of Northern Iowa in 1987 and restored as it was in the early 1920s, including original furnishings and period artifacts. An active reminder of Iowa's historically prominent role in quality education, the school shares the story rural schools played in shaping 19th century America.

Barn Happy (barnhappy.net)



A dairy barn built in 1925 was transformed into a one-of-a-kind place called Barn Happy in 2003 by its owners, Tim & Kris Boettger. Barn Happy works to give customers and visitors a genuine snapshot of Iowa. They feature foods and items made in Iowa. There is a great selection of food, arts and crafts, seasonal gift items and a hayloft full of antiques and primitives. Barn Happy serves up yummy made from scratch pastries, sweet treats and a coffee bar that features unique drinks such as the farmer's wife latte!

Sights & Sounds of Black Hawk County



October 4 and 5, 2017 **IRSPA Annual Meeting**

Clarion Inn University Plaza 5826 University Avenue Cedar Falls, Iowa 50613



Please use a separate form for each registrant.

First Name:	Last Name:	First Name for the Badge:
Address:	City:	State: Zip:
Home Phone:	Cell Phone:	Email:
Unit Name (for example, Black Hawk County unit is BHRSPA):		

Hotel Reservation must be made by September 15, 2017 in order to receive meeting rates.

Call direct to the Clarion Inn at 319-277-2230 for room registration.

Rooms available at 3:00 pm on day of arrival.

Check (**✓**) the functions you will attend. Choose Tour A or B but not both!

1	Registration Form	Fee
	IRSPA Executive Board Buffet, Wednesday 11:00 am (circle if need "vegetarian option")	N/C
	*Tour A (Wed. 12:45 to 4:15 pm): Gallagher-Bluedorn PAC; One Room Schoolhouse; Barn Happy	\$5
	*Tour B (Wed. 12:45 to 4:15 pm): Veterans Museum; John Deere Museum; Single Speed Brewery	\$5
	Social Hour & Cash Bar, Wednesday 5:00 and Complimentary Wine & Cheese 5:30 – 6:00	N/C
	Dinner Buffet, Wednesday 6:00 pm (circle if need "vegetarian option")	\$25
	Pastries, Juice & Coffee, Thursday, 8:00 – 9:00 am	N/C
	Buffet Lunch, Thursday at 12:15 pm (circle if need "vegetarian option")	\$18
	Total of Payment	

*See related article for information on the six tour sites.

Transportation will be provided for both tours. Buses will load at 12:45 at the Clarion.

Please mail this registration form and payment to: Alice Walther-Ellis, 228 Washington, Box 836, Hudson, IA, 50643 • (319) 988-3771 Please make checks payable to "IRSPA 2017 Annual Meeting"

Registrations are due by September 15, 2017.

Questions: Send email to brown1022@mchsi.com with "annual meeting" in the subject line.

Cancellation/Refunds: Refund requests must be made in writing and mailed to the address above.

Refunds will be made if cancellation/refund request is postmarked prior to September 15, 2017.

Refunds will not be issued after September 15 except in the case of documented medical or family emergency.

All refund requests are subject to a \$10 administrative fee.

Details about "Tour B" offered on October 4th at our Annual Meeting:

Transportation will be provided. Buses will load at 12:45 at the Clarion.

Grout Museum & Sullivan Brothers Iowa Veterans Museum

(groutmuseumdistrict.org)



The Grout Museum of History and Science features permanent and continually changing exhibitions of area history, regional flora and fauna, and the only public planetarium in Northeast Iowa, which holds weekly shows.

The Sullivan Brothers Iowa Veterans Museum honors the service and sacrifice of all Iowa veterans from the Civil War to present. Step into their stories through traditional exhibits, interactive activities and an electronic Wall of Honor. The Museum consists of over 35 interactive exhibits. Interviews collected via the *Voices of Iowa Oral History Project* total over 1,500.

John Deere Engine & Tractor Museum

(deere.com)



While touring the current exhibits in this museum you will trace the evolution of work from people power to the early days of tractors and engines; discover the story behind John Deere's arrival and growth in Waterloo; follow the production of a historic John Deere tractor from design to assembly; and experience how John Deere tractors and engines help people do their work today.

Single Speed Brewing Company

(singlespeedbrewing.com)



Opened in the spring of 2017, Single Speed's 20 BBL Brew House resides within a wonderfully renovated facility (the old Wonder Bread Bakery building in Waterloo). Featuring a traditional Beer Hall and Beer Garden for those craving a social dining experience, as well as a dining room for what we Iowans would consider typical dinner seating.

Tour and try a glass of one of Single Speed's many intriguing, quality ales!

Breakout Session Topics for October 5th, 2017

- Veterans Affairs Iowa's Newest Little Gems Barn Quilts Hartman Reserve Downsizing
- Scams/Identity Theft SHIIP AARP Veterans Park Cedar Falls Authors Recruiting Members
 - Promise of Iowa Wills & Estate Planning Winter Wildlife Observation

IRSPA BYLAWS CHANGES FOR APPROVAL AT THE ANNUAL MEETING IN OCTOBER 2017

The Executive Board of IRSPA approved the recommended motions of the Constitution & Revisions Committee at their April 26, 2017, meeting. These motions are now to be presented to the membership in two issues of the association newsletter prior to the Annual Meeting to be held in October 2017. If you have any questions or concerns in regard to these motions, contact George Wm. Holland, Chair, at dutchboygwh@gmail.com or 563.582.2663.

1. ADDITION OF THE VICE-PRESIDENT POSITION

The following bylaws change is recommended to take effect with the 2019 elections.

MOTION: The Committee moves to add the position of Vice-President to the Officers of the Association.

Rationale: These bylaws changes reduce the time commitment for the office of President from six years to four years.

Current	Recommended Changes
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 1. Officers	Section 1. Officers
A. Elected Officers of this organization shall be President, President- Elect and Secretary.	 A. Elected Officers of this organization shall be President, President- Elect, Vice-President, Past President, and Secretary.
B. The President shall appoint the Treasurer, District Coordinators and Newsletter Editor and they shall serve on the Executive Committee.	B. The President shall appoint the Treasurer, District Coordinators and Newsletter Editor and they shall serve on the Executive Committee.

2. IF THE MOTION FOR THE ADDITION OF THE VICE-PRESIDENT POSITION, THEN THE FOLLOWING BYLAWS NEED TO BE REVISED.

The following bylaws changes are recommended to take effect with the 2019 elections.

MOTION: The Committee moves the following edits be made to the Constitution and Bylaws related to the addition of the position of Vice-President.

Rationale: These bylaws changes structures in the organization through the new position.

Current	Recommended Changes
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 2. Elections	Section 2. Elections
A. The President-Elect and Secretary shall be elected in the odd numbered years.	 A. The President-Elect Vice-President shall be elected annually and Secretary shall be elected in the odd numbered years.
B. Names of the members of the Nominating Committee shall be published in the Association Newsletter in time for members of Iowa Retired School Personnel Association to submit names of qualified nominees to the committee.	B. Names of the members of the Nominating Committee shall be published in the Association Newsletter in time for members of Iowa Retired School Personnel Association to submit names of qualified nominees to the committee.
C. Officers so elected shall take office the following November 1 and serve two years or until their successors are elected or appointed.	C. Officers so elected shall take office the following November 1 following the close of the Annual Meeting and serve two years or until their successors are elected or appointed.

Current **Recommended Changes** ARTICLE VI - OFFICERS ARTICLE VI - OFFICERS Section 4. Nominations, Elections, and Term Section 4. Nominations, Elections, and Term A. The Nominating Committee shall be all District Coordinators. A. The Nominating Committee shall be all District Coordinators. B. The nominations approved by the Nominating Committee and B. The nominations approved by the Nominating Committee and the candidates' pictures and profiles shall be included in the the candidates' pictures and profiles shall be included in the June Newsletter. June Newsletter. C. A ballot shall be sent to each member in the June Newsletter. C. A ballot shall be sent to each member in the June Newsletter. There will be a space for a write-in candidate for both President-There will be a space for a write-in candidate for both Elect and Secretary. There will be no nominations from the President-Elect Vice-President and Secretary. There will be no floor at the Annual Meeting. nominations from the floor at the Annual Meeting. D. All ballots must be postmarked by the July 15 deadline and D. All ballots must be postmarked by the July 15 deadline and mailed to the Chair of the Nominating Committee. The ballots mailed to the Chair of the Nominating Committee. The ballots shall remain sealed until counted by at least two of the shall remain sealed until counted by at least two of the Nominating Committee by August 1. In case of a tie, the tied Nominating Committee by August 1. In case of a tie, the tied candidates will participate in a draw, overseen by the candidates will participate in a draw, overseen by the Nominating Committee Chair. Nominating Committee Chair. E. Officers so elected shall take office the following November 1 E. Officers so elected shall take office the following November 1 following the close of the Annual Meeting and serve until their and serve until their successors are elected or appointed. successors are elected or appointed.

Current	Recommended Changes
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 5. Duties of Officers	Section 5. Duties of Officers
Section 5. A. Duties of the President	Section 5. A. Duties of the President
 Serve as chairman of the Executive Committee and Executive Board. 	(1.) Serve as chairman of the Executive Committee and Executive Board.
(2.) Preside at all meetings of the Association.	(2.) Preside at all meetings of the Association.
(3.) Call special meetings.	(3.) Call special meetings.
(4.) Appoint committees.	(4.) Appoint committees.
(5.) Provide opportunities for the President-Elect to become acquainted with IRSP Association and NRTA leaders, programs and goals.	(5.) Provide opportunities for the President-Elect to become acquainted with IRSP Association and NRTA leaders, programs and goals.
(6.) Cooperate with the president-elect in developing plans and	(6.) Cooperate with the president-elect in developing plans and
programs for Iowa Retired School Personnel Association the following year.	programs for Iowa Retired School Personnel Association the following year.
(7.) Authorize all checks drawn in the name of the Association.	(7.) Authorize all checks drawn in the name of the Association.
(8.) Exercise all powers and authorities pertaining to the office.	(8.) Exercise all powers and authorities pertaining to the office.
ARTICLE VI – OFFICERS	ARTICLE VI – OFFICERS
Section 5. Duties of Officers	Section 5. Duties of Officers
Section 5. B. Duties of President-Elect	Section 5. B. Duties of President-Elect
(1.) Assist the President.	(1.) Assist the President.
(2.) Assume the duties of the president in the event the president is	(2.) Assume the duties of the president in the event the president is
unable to serve.	unable to serve.
(3.) Serve as Program Chair of the Association's Annual Meeting.	(3.) Serve as Program Chair of the Association's Annual Meeting.
(4.) Become acquainted with the Iowa Retired School Personnel	(4.) Serve as a member of the Constitution and Bylaws Committee.
Association and NRTA programs, leaders, materials, and goals. (5.) Attend Executive Board Meetings and Executive Committee	(5.) Become acquainted with the Iowa Retired School Personnel Association and NRTA programs, leaders, materials, and goals.
Meetings.	(6.) Attend Executive Board Meetings and Executive Committee
(6.) Cooperate with the President to develop programs and plans for	Meetings.
the following year.	(7.) Cooperate with the President to develop programs and plans for
	the following year.
Current	Recommended Changes
	ARTICLE VI – OFFICERS
	Section 5. Duties of Officers
	Section 5. C. Duties of Vice-President
	(1.) Assist the President and the President-Elect.
	(2.) Assume the duties of the president-elect in the event the
	president-elect is unable to serve.
NEW AMENDMENT	(3.) Serve as co-chair of the Constitution and Bylaws Committee.(4.) Assist with Parliamentary Procedures during meetings.
NEW AMENDMENT	(4.) Assist with Parliamentary Procedures during meetings. (5.) Become acquainted with the Iowa Retired School Personnel
	Association and NRTA programs, leaders, materials, and goals.
	(6.) Attend Executive Board Meetings and Executive Committee
	Meetings.
	(7.) Cooperate with the President and President-Elect to develop
	programs and plans for the following year.
ARTICLE IX – EXECUTIVE BOARD	ARTICLE IX – EXECUTIVE BOARD
Section 2. Executive Board. The Executive Board shall consist of the	Section 2. Executive Board. The Executive Board shall consist of the
Executive Committee, the immediate Past President, the AARP	Executive Committee, the immediate Past President, the AARP
Representative to the Iowa Retired School Personnel Association, and Chairs	Representative to the Iowa Retired School Personnel Association, and Chairs
of the Standing Committees.	of the Standing Committees.
2 COMMITTEE NAME CHANCE	

3. COMMITTEE NAME CHANGE

MOTION: The Committee moves that the official name of the Constitution and Revisions Committee be changed to the Constitution and Bylaws Committee.

The following bylaws change is strictly editorial.

Current	Recommended Changes
ARTICLE VII – COMMITTEES	ARTICLE VII – COMMITTEES
Section 1. Standing Committees. Standing Committees of the	Section 1. Standing Committees. Standing Committees of the
organization shall be:	organization shall be:
A. Membership	A. Membership
B. Legislative	B. Legislative
C. Supportive Services	C. Supportive Services
D. Public Relations (Publicity)	D. Public Relations (Publicity)
E. Historian	E. Historian
F. Health-Care Advocacy	F. Health-Care Advocacy
G. Budget & Finance	G. Budget & Finance
H. Constitution & Revision	H. Constitution & Revision Bylaws
I. Insurance	I. Insurance
J. Nominating	J. Nominating

4. ADDITION OF AMENDMENT XIII - DISSOLUTION

The following bylaws addition is recommended to take effect at the approval of the delegates at the Annual Meeting in October 2017.

MOTION: The Committee moves the addition of Article XIII. Dissolution.

Rationale: The current bylaws do not address the need to disperse funds if the association should ever need to dissolve.

Current	Recommended Changes	
NEW AMENDMENT	ARTICLE XIII. Dissolution Disposition of assets in the event of dissolution of the Iowa Retired School Personnel Association shall be transferred to AARP Foundation as part of the National Retired Teachers Association.	

5. OFFICIAL NAME OF THE ASSOCIATION

The following bylaws change is recommended to take effect at the approval of the delegates at the Annual Meeting in October 2017.

MOTION: The Committee moves the following edits be made to the Constitution and Bylaws.

Rationale: There are many acronyms/labels used as the name of the association (Iowa RSPA, IRSP Association, etc.) This clarifies labeling.

Current	Recommended Changes
ARTICLE I – NAME	ARTICLE I – NAME
The name of the organization shall be Iowa Retired School Personnel	The name of the organization shall be Iowa Retired School Personnel
Association.	Association. The acronym IRSPA may be used in place of the full name of the association.

6. ADDITION OF MEMBER TO THE EXECUTIVE BOARD

The following bylaws change is recommended to take effect at the approval of the delegates at the Annual Meeting in October 2017.

MOTION: The IRSPA Executive Board moves that the AMBA representative be added to the Executive Board Membership.

Rationale: AMBA provides multiple services to the members of IRSPA.

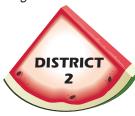
Current	Recommended Changes
ARTICLE IX – EXECUTIVE BOARD	ARTICLE IX – EXECUTIVE BOARD
Section 2. Executive Board. The Executive Board shall consist of the	Section 2. Executive Board. The Executive Board shall consist of the
Executive Committee, the immediate Past President, the AARP	Executive Committee, the immediate Past President, the AARP
Representative to the Iowa Retired School Personnel Association, and Chairs	Representative to the Iowa Retired School Personnel Association, the AMBA
of the Standing Committees.	Representative to the Iowa Retired School Personnel Association, and Chairs
	of the Standing Committees.

7. ASSOCIATE MEMBERSHIP OPEN TO OTHERS

The following bylaws change is recommended to take effect at the approval of the delegates at the Annual Meeting in October 2017.

MOTION: The IRSPA Executive Board moves that associate membership be open to anyone who supports education. Rationale: AMBA provides multiple services to the members of IRSPA and those services are open to anyone affiliated with IRSPA. These benefits will provide many opportunities for associate members.

Current	Recommended Changes
ARTICLE III – MEMBERSHIP	ARTICLE III – MEMBERSHIP
Section 2. Associate Member. Associate membership shall be open to	Section 2. Associate Member. Associate membership shall be open to
spouses of above and any person in the education field who wishes to affiliate	spouses of above and any person in the education field who supports
with Iowa Retired School Personnel Association.	education and who wishes to affiliate with Iowa Retired School Personnel
	Association.



District

CARROLL – GREENE COUNTY UNIT

As the 2016 – 2017 year of our chapter meetings start to wind down, it is time to reflect on our

goals, our achievements, and activities for the year.

This year's emphasis was placed on collecting volunteer hours, informing members of IPERS and other financial concerns, reaching out to include other retirees throughout our two counties, and rotating our meetings throughout the area to learn more about the two counties and the opportunities, highlights, and experiences that are available.

Meetings were held in Scranton, Coon Rapids, John 15 Vineyard's, Jefferson, and Carroll, IA.

The rotating of the meetings helped us to become familiar with the towns and gave us great variety in our programs. Topics featured were Margie Tolsdorf's travels to Italy, the service of Deputy Sheriff Jon Cretsinger and his K-9 partner, the story of John 15 Vineyard's, Scranton Manufacturing with it's history and a tour of the facility, and a presentation on "Teaching and Technology in the 21st Century," presented by Anne Pudenz of the Coon Rapids-Bayard School District. Our final meeting will be held at the Pizza Ranch in Carroll, IA., when plans for the future will be made.

It has been a fun and informative year for those in the Carroll-Greene County Chapter and we look forward to next year when we will gather with old and new friends and again be informed in an educational but fun way of our concerns, our surroundings, and our world!

Submitted by Deb Kult

WEBSTER COUNTY UNIT

The District 2 Webster County unit met on March 6th at Friendship Haven. President Deb Peterson opened with a welcome and a prayer. Linda Kline, ISU Webster County Extension Program Coordinator talked about

some programs available through their office. Some of the programs include: going into homes and teaching cooking skills, caregiving, finances for caregiving, retirement program, horticulture program.

Liz Flattery, Wellness Coordinator and her assistant, from Friendship Haven talked about and demonstrated exercises for therapy for knee or hip replacements, classes in the community, besides their own residents, include water, yoga, and total bar exercises. Several exercises were shown standing up.

The scholarship committee will meet after the meeting in April. Program ideas for next year are needed. Our next meeting is April 3rd at Prince of Peace Church. Roger Snell and Barb Schultz won the door prizes of free meals.

Our April 3rd meeting was held at Prince of Peace Church. President Deb Peterson opened the meeting with a welcome. Pastor Durand gave a prayer before the meal. Pam Bygness gave a short talk about needing volunteers at the Fort Museum.

Jim Kramer was our guest speaker on Identity Theft. He discussed what it is and in 2012, lost \$234 billion to identity theft. He told about scams that were being done, what to do if you find yourself a victim of identity theft, what steps to follow, and also a pamphlet "Taking Charge" that is available from the Federal Trade Commission. Door prizes of a free meal went to Gary Lauterbach and Dorothy Hughes.

The scholarship committee will meet right after the meeting in the library. The Program committee will meet right here. There is a committee list on the table if anyone wants to make changes to the committees they serve on. The District 2 Spring meeting will be held May 3rd in Emmetsburg. If anyone is interested in going, please let Deb Peterson know.

Our next meeting is May 1st at First Covenant Church.

Submitted by Bonnie Rhodes



We don't meet people by accident.

They are meant to cross our path for a reason.

IRSPA OFFICERS

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President-Elect:

Chris Campidilli, 1965 - 230th Street, Humboldt, IA 50548 (515) 332-2298 - <u>ccampidilli@hotmail.com</u>

Secretary

Mary Jo O'Connell 1700 Avoca Street, Dubuque, IA 52201 (563) 557-1451 - moconnell12@msn.com

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Past Co-Presidents:

Roberta Cochran-Zavitz & Gerald Zavitz, 2918 E. 18th Street, Davenport, IA 52803 (563) 359-4769 • E-mail: g.zavitz@mchsi.com Roberta's e-mail: cochran-zavitzr@mchsi.com

District 4

Council Bluffs Unit

The Council Bluffs Unit of the Iowa Retired School Personnel met on March 15, following the winter break. There were 42 attendees, including guest Norma Browman of Treynor. The program was

presented by Dave Fringer, Chief Technology Officer for the Council Bluffs Schools. Google has a beneficial partnership with the Council Bluffs Schools. Council Bluffs administrators will go to New York this summer to be part of a Think Tank that lets Google know what their needs are. Google's product development saves schools millions of dollars as they bring forth these new educational technologies.

The April 19th meeting was attended by 42 members. This was the final meeting for the 2016-2017 school year. Music director Luke Johnson from lowa Western Community College brought the IWCC Women's and Men's Ensembles to perform for the program. Young adults in these ensembles are from various locations in lowa and Nebraska; however, one young man is from Japan. Many of these students are music majors, however, some are education majors, one was in culinary arts and one in diesel mechanics.

Officers for the 2017-2018 school year will be the returning officers, President, Fred Maher; Secretary, Sue Griswold, and Treasurer, Carol Huffman. The Vice-President position will be filled by a three member program committee, comprised of Joan Tews, Marge Miller, and Darlene Schwarzkopf.

The group will now be in recess until September.

Sue Griswold, Secretary

Pictures of the Council Bluffs Area Chapter



The Women's Ensemble from IWCC entertained at the April meeting



The Men's Ensemble from IWCC entertained the group in April . Both groups are instructed by Luke Johnson.

Pictures continued into next column



Officers for the Council Bluffs Area Chapter for 2017 - 2018 will be Carol Huffman, Treasurer; Sue Giswold, secretary and Fred Maher, president



Dave Fringer, Chief Technology Officer for the Council Bluffs School District, explained how the advances in school technology causes curriculum to change yearly, rather than the 5 to 7 years it used to be.

ATTENTION:

District Coordinators & Unit Presidents:

As you begin working on your unit's Personnel Directory for the upcoming year, please keep in mind that your directory should include all your members names, addresses, phone numbers and e-mail addresses if they have one.

Also include in the back of your directory, your unit's by-laws! When your directory is ready please send six (6) copies of your directory to your District Coordinator, (one directory is for your coordinator, the others are for IRSPA Officers) which the coordinators will bring to the IRSPA Executive Board Meeting on October 4 at the Annual Meeting in Cedar Falls. Thank You!

Dawn Rogers

Newsletter Deadline!

Please e-mail articles & pictures if at all possible to avoid retyping.

Articles for the SEPTEMBER

newsletter are due no later than FRIDAY, AUGUST 25, 2017.

Get info to Dawn Rogers, at dawncrogers@icloud.com

or to

3703 Rohret Road, Iowa City, IA 52246

District

Big 4 Unit

The Big 4 Unit of the lowa Retired School Personnel Association has met twice this Spring. We are a group of ac-

tive retired "school people" from Floyd, Butler, Bremer and Chickasaw counties who worked in all capacities in our school systems. IRSPA works to protect and improve our financial benefits. Big 4 members are very active in their communities and volunteer hundreds of combined hours in two categories: Youth and Education and Community Service.

Throughout the year we enjoy a variety of programs. Keegan Birkicht and Sammy of Retrieving Freedom, Waverly, IA joined us in March. This organization trains service dogs to help veterans, children living with autism and their Mississippi location trains dogs for diabetics. Guy and Karol Carpenter of Charles City dropped in with Hope, the dog they are currently training for Retrieving Freedom.



(pictured left to right) Karol Carpenter, Keegan Birkicht, Guy Carpenter.



Author Margaret Smolik of Osage (pictured right) spoke with us in April. Margaret's

book entitled <u>Like A Haystack</u>, shares her family's life as DP's–displaced persons or refugees due to war. Her story begins in Croatia, then Austria, and on to the United States.

The family lived a few years in Floyd Co. They were sponsored by and worked for farmers in the Roseville, IA area before moving on to Des Moines.

Pictured Margaret Smolik signing her book for Susan Shankland.



by Mary Koenigsfeld

"The secret of change is to focus all of your energy, not on fighting the old, but on building the new." ~ Socrates

Davenport Area Unit

The Davenport Area Unit of the lowa Retired School Personnel Association met for their final meeting of this

year on Tuesday, May 9, 2017. We will reconvene the second Tuesday in September. These next few months gives everyone a break to do other things. It also gives officers and committee members time to organize for the coming year.

District

Wednesday, May 10 nine members from our local organization traveled to Sigourney, lowa for the District 6 meeting. Details can be read in our newsletter, DARSPA DATA. It is always such a fun and interesting meeting. Any one in our club is welcome to attend.

On the program agenda, the CASI Golden Tones, under the direction of Ann Lannan, entertained us with their musical voices. We also participated in our annual necrology service. We remembered 17 of our members who have passed away during the last year.

Every two years a new slate of officers is elected. This was the year! Serving from June, 2017 through June, 2019 are the following: Co-Presidents – David and Julie Scott. Dave and Julie have just completed two years as Co-Vice-Presidents in charge of Programs. Lynda Kuehn, who has served four years as secretary, will be the Vice-President. Linda Baustian will be the new secretary, and Joyce Ceurvorst will continue as Treasurer. This is Joyce's 4th term (or maybe longer) and she is very good at what she does. All the members appreciate the efforts of the officers and of the committee members and more. It takes many people, in many different roles, to make this club work and for these people we are truly grateful and thankful for their hard work and dedication.

Have a safe and enjoyable summer doing whatever trips your trigger! See all of you this fall.

Lynda Kuehn, Secretary





Jefferson County Retired School Reasonnel

Teacher of the Year Scott Slechta



was the guest speaker at the February 22 meeting of the Jeffers on County Retired School Personnel.

Mr. Slechta was a language arts teacher for 31 years at Fairfield High School and received the largest number of student letters of recommendation for the award ever. His highly entertaining talk covered some of his experiences, educational workshops, and training as the 2016 Teacher of the Year. His job in this position is to promote students and teachers, so he has talked to a lot of preservice teachers as well as donated time for teacher development. Mr. Slechta recommends that teachers set high goals that students can reach. A student should have learning experiences where sometimes he could say, "Some days I amaze myself!"

Michele Weber, Secretary

District 6

Jefferson County Retired School Personnel

The Jefferson County Retired School Personnel officially meet nine times a year. However, several of the members who live in Fairfield have a weekly luncheon together, where they socialize and discuss educational issues. They call themselves "The Flexibles."



Pictured in this photo from front to back on the left are Catherine Kann, Marilyn Fenton, and Loretta Rinaberger and on the right are Karen Krumboltz, Bev Lamansky, and Marg Marine.

(Picture submitted by Loretta Rinaberger)

Michele Weber, Secretary

Where to Work for Volunteer Hours Sandy & Jay Thede

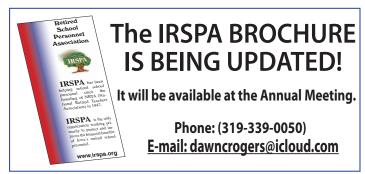
Supportive Services

Any time a member works for no pay or no reimbursement, they may keep track of that time. Hours are divided into: Youth and Education and Community. This means that when working with public or private schools, Boy or Girl Scouts, 4-H, caring for your grandchildren or others, this all counts. You may also count the time it takes you to drive to and from the babysitting/caring work. Youth programs, working with speech and drama students, being an aid during testing, assisting in music with youth, spelling bees, Kids Against Hunger Program, Dollars for Scholars work, working free with any organization that serves children or youth counts, and these hours are recorded under Youth and Education. You may work with Boys and Girls Homes, Child Development Centers, Children's Shelters, GED programs, testing sites, Scholarship Committees, etc.

All other volunteer work should fall under community when dealing expressly with non-student age. Examples are: volunteering at Libraries, Museums, Churches, Church Committees, Community Centers, Senior Citizens Centers, Fundraisers, Parks, Recreational Areas, Hospitals, Community Kitchens, Food Banks, Hospice Facilities, Nature Centers, Chamber of Commerce, Health Centers, Local Historical Sites, Fairs, Theaters, Cemetery, Genealogical Society, Opera Houses, Meals on Wheels, Soup Kitchens, Church Mission Work, Legion Work, Grant Writing, Assisting the Elderly, the Humane Society, and Planting Flower Areas. You may volunteer at organizations such as the AARP, Elks, NRTA, NAACP, Delta Kappa, Lions and others. Providing rides to appointments, helping at nursing homes, assisted living, family care giving, SHIP, Elder Affairs, tax and legal assistant work, rehab. centers, Recovery Therapy, visiting shut-ins, American Legion, VFW, service organizations and Auxiliary Units, etc.

It is important to keep your volunteer hours and report them to your local unit coordinators so that lowa can receive much needed grants that are based on volunteerism.

Please note that Jay & Sandy's Phone Numbers are 641-424-2393 (Home) and 641-425-2394 (Cell)



Newsletter

Iowa Retired School Personnel Association

3703 Rohret Road Iowa City, IA 52246 PRSRTD STD U.S. POSTAGE PAID FORT DODGE, IOWA PERMIT NO. 4

Change Service Requested



WE REMEMBER

<u>Name</u>	<u>City</u>	<u>Unit</u>
Bird, Lois	Iowa City, IA	Johnson County Unit
Bobier-Nichols, Gayleen	Sioux City, IA	Sioux City Area Unit
Carlson, Margaret	Springville, IA	Cedar Rapids Area Unit
Dooley, Arlene	Ottumwa, IA	Wapello Area Unit
Dubois, Duane	Keokuk, IA	Lee County Unit
Gaunt, Nancy	Keokuk, IA	Lee County Unit
Gries, Marjean	Perry, IA	Dallas County Unit
Hegg, Horace	Grinnell, IA	Blackhawk County Unit
Houser, Gladys	Centerville, IA	Appanoose-Wayne Unit
Kalshoven, Mary E.	Davenport, IA	Davenport Area Unit
McLarty, Barbara	South Sioux City, NE	Sioux City Area Unit
Momsen, Joy	Sioux City, IA	Sioux City Area Unit
Oehrle, John	Palm Springs, CA	Dubuque Area Unit
Pedrick, Roberta	Ottumwa, IA	Wapello Area Unit
Peters, Gordon	Keokuk, IA	Lee County Unit
Rice, Anna	DeWitt, IA	Clinton County Unit
Rogis, Jeanne	Clinton, IA	Clinton County Unit
Shank, Melba	Waterloo, IA	Blackhawk County Unit
Stuva, Wilma	Osceola, IA	Clarke County Unit
Tedesco, Mary	Council Bluffs, IA	Council Bluffs Area Unit
Toher, Geraldine	Reno, NV	Davenport Area Unit
Turek, Beverly	Sioux City, IA	Sioux City Area Unit
Walker, Joy	Ottumwa, IA	Wapello Area Unit

LEGISLATIVE FUND

Contributions to the Iowa Retired School Personnel			
Association legislative fund for the improvement of retirement			
benefits are being accepted for the current year (Oct. to Oct.)			
Please make your contributions as generous as possible.			
\$5.00\$10.00\$15.00Other			
Name			
Street Address			
City			
StateZip			
If Member of Local Unit			
Unit Name County			

MAIL EITHER FORM TO:

Robert Swanson, IRSPA Treas. • 3221 Cheyenne Blvd., Sioux City, IA 51104 • Make Checks payable to IRSPA

Sloux City, IA 51104 •	Make Checks payable to INSPA	
MEMBERSHIP APPLICATION		
Iowa Retired Sch	nool Personnel Association	
Name		
Last	First	M.I.
Street Address		
City		
State	Zip	
If Member of Local Unit		
Unit Name	County	
Annual Dues: \$15	 LIFE MEMBERSHIP: \$300)